

NORTHLAND HOCKEY ASSOCIATION INC (Trading as: HOCKEY NORTHLAND)

CONSTITUTION

First Adopted:

1976

Amendments:

from 2001,2002, 2004, 2006, 2007, 2008, 2009,

2012, 2013, 2015, 2019

2019 Alteration to rules signed by

AMAZI MO	Anne-Maree Adams	17 September 2019
Shiphoul.	Shannon Shepherd	17 September 2019
NDI	Neil Pennington	17 September 2019

Form IS2

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Send completed forms to: Companies Office, Private Bag 92661, Victoria Street West, Auckland 1142 or processing@societies.govt.nz

Certificate - Alteration of rules

Section 21 Incorporated Societies Act 1908
1. Name of society
NORTHLAND HOCKEY ASSOCIATION
2. Society number
222946
I certify that the alteration has been made in accordance with the rules of the society.
Name
CIRANT MCLEDD
Position
CEO
Signature land III. 17/09/2019
3. Complete this checklist before filing your application
This certification has been completed by an officer of or a solicitor for the society.
A copy of the rule alteration(s) is attached. NOTE This can either be a complete copy of the updated rules with the alterations underlined or in bold type, or a copy of the particular rule(s) that were altered.
The copy of the alteration to rules has been signed by three members of the society

This rule alteration also includes a name change for the society, and We have checked that the new name of the society is available by conducting Register Searches at both www.societies.govt.nz and www.companies.govt.nz.

What must be included in your rules?

Section 6 of the Incorporated Societies Act 1908 requires that a society's rules include the following:

The name of the society (ending with the word Incorporated)

The objects for which the society is established

How people become members of the society and cease being members of the society

How meetings of the society will be called and held and how voting will take place

How officers of the society will be appointed

Control and use of the common seal

How the society's funds will be controlled and invested

The powers (if any) that the society has to borrow money

How any property of the society will be distributed in the event of the society being wound up

How the rules of the society can be altered

4. Your contact details

For society name changes --

Name and postal address
NORTHLAND HOCKEY ASSOCING. Telephone 09 437 3830 POBOX 8021 KENGINGTON, WHANGARE.

hamahenorthbrockey.org.ne



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The Rules of the Northland Hockey Association Inc Pursuant to the Incorporated Societies Act 1908

1. NAME 1.1. The Association shall be called 'the Northland Hockey Association (Incorporated)'. **OFFICE** 2. 2.1. The registered office of the Association shall be the address of the Northland Hockey Centre. INTERPRETATION In these rules unless the context otherwise requires: 3.1. 'The Association' means the constituted Northland Hockey Association Inc. 3.2. 'Association Area' means that part of Northland within the boundaries from time to time approved by Hockey NZ. 3.3. 'Club' means a club affiliated under Rule 6, and where the context permits shall include a school. 3.4. 'Affiliated Groups' shall mean the affiliated clubs, schools, sub-associations, umpires' Council and support groups. 3.5. 'Sub-Associations' means an association affiliated as a sub-association pursuant to Rule 6. 'The Board' means the Board of Directors of the Association referred to in Rule 12. 3.6. 3.7. 'The Council' means the Club Council of the Association referred to in Rule 20. 3.8. 'Chief Executive Officer' means the person appointed pursuant to Rule13.3.2 3.9. 'Hockey NZ' means Hockey New Zealand. 3.10. 'Member' means a member of the Association pursuant to Rule 6. 3.11. 'Hockey' means field hockey as defined by the International Hockey Federation and all those variants of it. 3.12. 'School' or 'secondary school' means any school affiliated under Rule 6. 3.13. 'Support group' means any group set up from time to time to foster, encourage, or organise hockey.

- 3.14. 'A major part' is equal to or greater than 50% of the given number.
- 3.15. 'Umpires Council' means the officially recognised organisation of umpires in Northland.
- 3.16. Any reference to 'game' or 'sport' shall be deemed to be a reference to the game or sport of hockey.

4. AIM

The aim of the Association shall be:

- 4.1. To provide for players to enjoy their hockey at their own chosen level. The Association in adopting this aim is conscious of these implications:
 - 4.1.1. The good of the players must be the paramount consideration for all levels of officialdom from Management through to Coaches and Umpires.
 - 4.1.2. Playing surfaces must be provided in the best possible condition and at appropriate sites.
 - 4.1.3. Competition must be even for the competitive and minimised for the non-competitive.
 - 4.1.4. Coaching must be provided for those who seek it.
 - 4.1.5. A healthy social environment must prevail and the sport must be promoted as a family sport.
 - 4.1.6. Players who truly enjoy their sport not only stay with it but also bring in newcomers. By this means hockey can increase its share of the population sporting base.

5. OBJECTS

The objects of the Association shall be to:

- 5.1. Foster and control all hockey, including amateur hockey, within its boundaries as approved by Hockey NZ.
- 5.2. Make arrangements for visits from teams from outside the Association area and for the entertainment of such teams.
- 5.3. Provide for the selection and management of the Association representative teams.
- 5.4. Provide amenities and playing areas to cater for the needs of all hockey players and supporters.

- 5.5. Arbitrate all disputes and differences pertaining to the game within the Association if requested
- 5.6. Promulgate and uphold such laws and rules of the game of hockey as may from time to time be adopted by Hockey NZ.

6. AFFILIATION AND MEMBERSHIP

- 6.1. The Association is affiliated to Hockey NZ.
- 6.2. The Association is an association of the members of all affiliated groups which are now or may become affiliated to the Association.
- 6.3. Any club or school or sub-association or umpires' council or masters council or support group shall become affiliated to the Association upon:
 - 6.3.1. Application in writing being made by the applicant body to the Chief Executive Officer; and
 - 6.3.2. Such application being approved on the recommendation of the Board by a majority vote at a general meeting (either AGM or SGM) of the Association.
- 6.4. The following persons shall be deemed to be members of the Association:
 - 6.4.1. Every member of any affiliated Club or Affiliated Group.
 - 6.4.2. Every member of any club affiliated to any sub-association.
 - 6.4.3. Every member of any affiliated Umpires' Council.
 - 6.4.4. Life Members elected pursuant to Rule 6.5.
 - 6.4.5. Any person who pays an affiliation fee as set from time to time by the Association.
- 6.5. Life Members of the Association may be elected at any Annual General Meeting or Special General Meeting called for the purpose, upon receipt of 90% of eligible votes provided that nominations are first approved by the Board.
 - 6.5.1. Life members shall be entitled to all privileges of ordinary members of the Association.
 - 6.5.2. Life membership shall only be awarded for long and outstanding service to the Association or to the game, and no monetary payment or donation to the Association Funds shall be regarded as of any consideration whatsoever.
- 6.6. The Association may award service awards to members for outstanding service to the Association or to any Club or sub-Association. Conditions of the awards will be:

- 6.6.1. At least fifteen (15) year's service to hockey.
- 6.6.2. Service can be in any area of the sport, other than playing.
- 6.6.3. Nominations may be made by clubs or by the Committee of any affiliated group and shall be made in writing to the Chief Executive Officer.
- 6.6.4. All nominations will be considered by the Board and the granting of a service award shall be at the sole discretion of the Board.
- 6.6.5. Service badges may be presented at an Annual General Meeting or any other occasion deemed appropriate by the Board.
- 6.7. The Association may offer Associate Memberships to such persons or groups and on such terms and conditions as the Board shall from time to time determine
- Any member of the Association may at any time resign from membership of the Association by notice in writing to the Chief Executive Officer and upon receipt of such notice by the Chief Executive Officer such member shall thereupon cease to be a member, provided however any such resignation shall not release the member from the payment of all subscriptions and other monies due by the member to the Association or to their club at the date of resignation, which shall remain recoverable by the Association or the club.

7. FEES AND REGISTRATIONS

- 7.1. The Board will bring a recommendation to an SGM to be called during the month of November in each year, as to the fees and levies to be charged for the following financial year for Affiliation Fees, Games Fees and any other fees and/or levies that the Board considers should be charged to members and/or affiliated Clubs ("The Annual Fees").
- 7.2. The Annual Fees will be finally fixed by an ordinary resolution at the SGM after consideration of the recommendation from the Board.
- 7.3. Before any player can take part in any of the Association's competitions he or she must be registered as a member of an affiliated Club, such registration to be applied for to the Chief Executive Officer or respective sub-association secretary not less than six (6) hours before the time of such competition.
- 7.4. The Board shall have power to impose penalties against all affiliated groups which are in arrears with any fees or against any members or any affiliated group guilty of any breach of these rules or the regulations governing the Association's competitions.
- 7.5. In addition to any fees fixed by Rule 7.1, the Board shall have power to pass on to affiliated groups any extra levy charged to the Association by Hockey NZ after the Annual General Meeting of the Association.

8. ANNUAL GENERAL MEETING

Traditionally the business of an Annual General Meeting has included the election of officers and the setting of fees for the ensuing year. With the changing of the Association's balance date in 2015 to 31 December in each year it has become necessary to separate the election of officers and the setting of fees into a Special General Meeting to be held in November of each year (the "November Special General Meeting") with the Annual General Meeting to approve the Association's accounts to be held in June in conjunction with the Club Council Forum.

- 8.1. The Annual General Meeting shall be held not later than the last week in June each year for the purpose of:
 - 8.1.1. receiving the Annual Report and Balance Sheet
 - 8.1.2. appointing an auditor or auditors
 - 8.1.3. considering any other business brought forward
- 8.2. The Annual General Meeting shall be chaired by the President or if the President is unable to chair the meeting then by such other officer as elected by the meeting. A quorum for the Annual General Meeting shall be constituted if at least one representative is present from not less than 51% of all affiliated groups. For the avoidance of doubt a properly signed proxy shall count as being a representative for the purposes of constituting a quorum.
- 8.3. Notice of time and place of the meeting shall be advertised as the Board shall from time to time direct and not less than twenty-eight (28) day's notice shall be given to the secretaries of all affiliated groups and to Life Members.
- 8.4. In addition to the Annual General Meeting a Special General meeting shall be called in November of each year for the purposes of:
 - 8.4.1. fixing the annual fees, levies and honoraria
 - 8.4.2. electing the Officers of the Association
 - 8.4.3. considering any other business brought forward

9. SPECIAL GENERAL MEETING

9.1. The Chief Executive Officer shall at any time on receipt of a written request from the President, or from the Board or from delegates representing five (5) clubs and/or sub-associations stating the object, call a Special General Meeting of the Association.

- 9.2. Special General Meetings shall be chaired by the President or if the President is unable to chair the meeting then by such other officer as elected by the meeting.
- 9.3. Such Meeting shall be called not later than twenty-eight (28) days from the receipt of such request.
 - 9.3.1. Not less than fourteen (14) day's notice shall be given to the secretaries of all affiliated groups and Life Members stating the reasons for such meeting with sufficient particulars to enable the purpose of the meeting to be understood.
- 9.4. A quorum for a Special General Meeting shall be constituted if at least one representative is present from not less than 33% of all affiliated groups.
- 9.5. The business of such meeting shall be limited to the subject set out in the notice of meeting.

10. DELEGATES & VOTING POWERS & MODE OF VOTING

10.1. Delegates

- 10.1.1. All affiliated groups shall determine in such manner as each affiliated group for itself shall decide the number of delegates to represent that affiliated group at Association Meetings and the term for which such delegates shall hold office. The number of delegates for any affiliated group shall not exceed the number of votes allocated to that affiliated group under Rule 10.2 hereof.
- 10.1.2. All affiliated groups shall appoint or elect as each affiliated group shall for itself decide the persons to so act as delegates.
- 10.1.3. If there is any dispute in any meeting of the Association as to whether any person is a delegate of any affiliated group then the decision thereon of the Chairperson of the meeting shall be binding.
- 10.2. At the Annual General Meeting or any Special General Meeting the affiliated groups shall, by their delegates, be entitled to cast the following number of votes on any poll or motion:
 - 10.2.1. Affiliated clubs, including affiliated clubs to affiliated sub-associations, shall be entitled to one (1) vote per 10 players or major part thereof.
 - 10.2.2. Secondary schools shall be entitled to one (1) vote per 20 players or major part thereof.
 - 10.2.3. The Whangarei Junior Management Council and the Junior Committees of subassociations shall be entitled to one (1) vote per eighty (80) players or major part thereof.

- 10.2.4. Each support group shall be entitled to one (1) vote.
- 10.2.5. The Umpires Council shall be entitled to one (1) vote for each six (6) financial senior members or major part thereof, calculated on the previous season's membership.
- 10.2.6. Officers of the Association and Life Members shall be entitled to one (1) vote each.
- 10.2.7. The Chairperson of the meeting shall have a deliberative as well as a casting vote.
- 10.3. Any decision of the Board as to the entitlement of any person or group to vote shall be binding.
- 10.4. No delegate shall be permitted to vote at any meeting if the affiliated group he or she represents is in arrears with any fees owed to the Association.
- 10.5. No delegate may represent more than one group unless he or she holds written power of proxy from any additional group.
- 10.6. The mode of voting of the Association shall be by open voting or by ballot as the meeting desires, except that for the election of officers and on all matters relating to proposed alterations to these rules, such voting shall be by ballot.
- 10.7. All members of the Association shall be entitled to attend the Annual General Meeting or any Special General Meeting of the Association and speak on any question, but only officers of the Association, Life Members and delegates as severally set out above shall have the right to move and second motions and the power to vote.
- 10.8. For the purpose of calculating the entitlement to vote, the number of players shall be counted as follows:
 - 10.8.1. At the Annual General Meeting, the number of players registered for each club in the previous season's competition.
 - 10.8.2. For the purposes of a Special General Meeting the number of players registered for each club during the current year.
- 10.9. Any affiliated person, life member or group shall be entitled to be represented at any Annual General Meeting or Special General Meeting of the Association by written and duly signed proxy.

11. OFFICERS

11.1. The officers of the Association shall consist of a Patron, a President and each member of the Board.

- 11.2. The Patron, President and the members of the Board shall be elected at the November Special General Meeting.
- 11.3. All nominations for elected officers are to be submitted to the Chief Executive Officer in writing, signed by the nominator and seconder and endorsed with the written consent of the nominee, no later than twenty-one (21) days prior to the November Special General Meeting. Nominations shall be made or seconded by any member of the Association. If there are insufficient nominations to fill any position, nominations for that position may be accepted from the floor. For the avoidance of doubt, if there are insufficient nominations to fill all the positions to be filled for the additional elected members of the Board, further nominations for those vacancies may be received from the floor, and all nominations whether received in writing 21 days prior to the November Special General Meeting or accepted from the floor shall be included in the ballot.
- 11.4. Except as otherwise provided by these rules every member of the Board shall hold office for a term of three years. At the end of each three-year term any Board member shall be eligible for re-election.
 - 11.4.1. At the first November Special General Meeting subsequent to the introduction of a three-year term for Board members it shall be decided by ballot which two Board members shall stand down for re-election at the next November Special General Meeting and which two Board members shall stand down for re-election at the November Special General Meeting following that. In subsequent years it shall be the remaining Board members who have completed their three-year term who shall stand down and shall be eligible for re-election.
 - 11.4.2. For the avoidance of doubt, two Board members shall stand down at the end of the first year after the introduction of a three-year term for Board members, two Board members at the end of the second year and three Board members at the end of the third year.
- 11.5. Every member of the Board shall, unless he/she sooner vacates his/her office under paragraph 11.6 of this rule, continue in office until his/her successor comes into office.
- 11.6. The office of any member of the Board shall become vacant if the member:
 - 11.6.1. becomes bankrupt, or
 - 11.6.2. is convicted of any offence punishable by imprisonment for a term of two years or more, or
 - 11.6.3. is convicted of any offence punishable by imprisonment and is sentenced to imprisonment for that offence, or
 - 11.6.4. becomes the subject of a reception order within the meaning of the Mental Health Act 1969, or

- 11.6.5. becomes a person for whom Orders are made under the Protection of Personal and Property Rights Act 1988, or
- 11.6.6. resigns his/her office by notice in writing to the Association or resigns his/her office verbally at an AGM or SGM, or
- 11.6.7. is absent without an apology (apologies may be tendered verbally to the Chief Executive Officer, or in writing by fax or e-mail) or leave from two consecutive meetings of the Board, or
- 11.6.8. dies.
- 11.7. When at any time the office of any member of the Board becomes vacant pursuant to the preceding clause, the vacancy shall as soon as practicable be filled by appointment by the Board and any such appointment shall continue until the next November Special General Meeting.

THE BOARD OF DIRECTORS

12. MEMBERSHIP OF THE BOARD

- 12.1. The Board of Directors ('the Board') of the Association shall comprise:
 - 12.1.1. Seven members elected at the November Special General Meeting (subject to the three year rotation set out in Rule 11.4 above), or appointed to fill the vacancy pursuant to Rule 11.7.
 - 12.1.2. Additional members (if any) appointed pursuant to Rule 12.2
- The Board may appoint one or two persons to the Board during any one year. These appointments shall terminate on 31 March of the year following appointment PROVIDED that no appointment shall last less than 12 months. Appointed members shall be eligible for reappointment provided that no appointed member may serve more than three (3) consecutive one year terms. Board members appointed under this rule shall be eligible to stand as an elected Board member at any subsequent November Special General Meeting. No salaried staff member may become an appointed or elected member of the Board. For the avoidance of doubt, salaried staff members are not eligible to vote in the election of officers in any capacity whatsoever.
- The Board shall appoint a person with suitable qualifications to act as Financial Adviser to oversee the financial administration and management of the Association. The Financial Adviser so appointed shall not be a member of the Board and shall report to the Board at each of its meetings.
- 12.4. The Chairperson of the Board shall be elected annually by the Board at the first meeting of the Board after the November Special General Meeting in each year and shall hold office until the first meeting of the Board after the next November Special

General Meeting (unless the Board resolves to re-elect a Chairperson between November Special General Meetings).

- 12.5. Should an elected or an appointed member vacate his/her office prior to the completion of his/her term, the vacancy may be filled by the Board.
- 12.6. The affairs of the Association shall be wholly managed by the Board.
- 12.7. The Board shall meet at least eight times annually.
- 12.8. A guorum shall be not less than four of its members.
- 12.9. The Board shall be convened in special meeting at the requisition of the Chairperson or three members of the Board.
- 12.10. At meetings of the Board, members shall each be entitled to one vote and all matters shall be decided by a majority of votes. Voting may be by voices or a show of hands and if desired by any Board member it shall be by ballot. Notwithstanding the above, the Chairperson should attempt to resolve all issues by consensus if possible.
- 12.11. At meetings of the Board, the Chairperson shall have a deliberative vote as well as a casting vote, provided however, if the casting vote is exercised it may only be exercised in favour of no change (the status quo).
- 12.12. In the event that the Chairperson is not present within 10 minutes of the time set down for a meeting of the Board, the members present may elect an alternative Chairperson for the purposes of running the meeting until the Chairperson arrives.
- 12.13. The Board shall keep minutes of its meetings.

13. DUTIES OF THE BOARD

- 13.1. The Board shall:
 - 13.1.1. administer hockey in the Association's area and have supervisory powers over all clubs, councils and support groups
 - 13.1.2. deal with future planning and development
 - 13.1.3. oversee the Chief Executive Officer and his/her staff
 - 13.1.4. invest and expend such funds of the Association necessary for carrying out the objects of the Association
 - 13.1.5. promote an image of hockey consistent with the objects of the Association

- 13.1.6. promote good communications between Whangarei Club Council, sub-associations, umpires council, masters council and affiliated groups
- 13.1.7. administer the affairs of the Association in accordance with the powers conferred by these Rules, and by any rules or resolutions passed by an Annual or Special General Meeting.

13.2. The Board may:

- 13.2.1. appoint other committees as required and fill vacancies on the same, with the power to co-opt. Committees must act pursuant to the terms of reference detailed by the Board.
- 13.2.2. adjudicate on disputes involving affiliated groups
- 13.2.3. dismiss its appointees
- 13.2.4. make bylaws & regulations governing hockey in the Association's area, all such bylaws and regulations to be subject to confirmation by an Annual or Special General Meeting of the Association.
- 13.2.5. make rules for its own procedure, and such rules shall be valid until revoked.

13.3. The Board shall:

- 13.3.1. appoint delegates to Hockey NZ.
- 13.3.2. employ a Chief Executive Officer and/or such other salaried or waged persons as may be considered necessary and dismiss or retire same as considered prudent. All employees will be provided with a job description and be subject to a performance management system of the Board's determination.
- 13.3.3. after appropriate consultation appoint Northland coaches/selectors/managers and any other officials as may be required from time to time
- 13.4. The Board shall give not less than two weeks' notice to affiliated clubs and associations of all business to be laid before any Annual or Special General Meeting.
- 13.5. The Board may delegate any of its functions to such persons or body it thinks fit.
- 13.6. The Board may subsequently ratify any decisions of any Board or Committee made at a meeting which lacked a quorum.

14. JUDICIAL AND APPEALS

14.1. At its first meeting the Board shall appoint a Judicial and Appeals Panel of up to ten persons with appropriate credentials (e.g. former Board members, former Presidents etc.) who have agreed to sit on such a Panel when called. Members of the Board shall not be eligible to be members of the Judicial and Appeals Panel. Up to five members of this Panel with previous experience in hearing judicial matters or appeals shall be classified as Senior Judicial Panel members.

14.2 Northland Judicial Committee

- 14.2.1. The Northland Judicial Committee which will be set up as required to hear disciplinary matters, shall be drawn from the Northland Judicial and Appeals Panel and shall comprise such numbers as the Board shall determine.
- 14.2.2. The function of the Northland Judicial Committee shall be:
 - 14.2.2.1 the disciplining of players who are suspended from playing any games under the control of the Association
- 14.2.3. appeals against decisions of any Northland Judicial Committee may be made to the Board with the payment of the appropriate fee as set from time to time by the Board. Such appeals may only be made on the grounds of procedural matters or of unduly harsh penalties.
 - In the event of an appeal against any decision of the Northland Judicial Committee the Board shall set up a Northland Judicial Appeal Committee comprising at least two Senior Judicial and Appeals Panel members who had not been involved in the initial hearing.
 - 14.2.3.2 Decisions of the Northland Judicial Appeal Committee shall be binding on all parties without requiring ratification of the Board.

14.3 Whangarei Club Council Appeals Committee

- 14.3.1. Any individual or Club may appeal against a ruling made by the Club Council Executive after paying the appropriate fee set from time to time by the Board.
- 14.3.2. The Whangarei Club Council Appeals Committee shall be set up within 72 hours of the receipt of an appeal against a decision of the Club Council Executive. Appeals must be made in writing to the Chief Executive Officer. On receipt of such an appeal the Chief Executive Officer will secure the attendance of three members of the Panel appointed as in rule14.1 above provided that at least one member shall be a Senior Panel member.
- 14.3.3. The function of the Whangarei Club Council Appeals Committee shall be:
 - 14.3.3.1. the hearing of appeals against decisions of the Club Council Executive

14.3.4. Appeals against rulings made by the Whangarei Club Council Appeals Committee may be made to the NHA Board after paying the appropriate fee set from time to time by the Board. Decisions made by the Board will be final and no further appeals to any other authority are allowable.

15. COMMON SEAL

15.1. The Board shall provide for the safe custody of the seal which shall be used only by the authority of the Board, and every instrument to which the seal is affixed shall be signed by a Board member and shall be countersigned by the Chief Executive Officer or by some other person appointed by the Board.

16. FINANCE

16.1. <u>Financial Year</u>

The financial year of the Association shall end on the last day of December in each year.

16.2. Control of Funds and Property of the Association

- 16.2.1. Subject to any restriction in this Constitution, the funds and property of the Association shall be under the control and management of the Board and the Board shall be responsible to ensure that all monies received shall be devoted solely to further the Aims and the Objects of the Association.
- 16.2.2. Prior to the commencement of every financial year, the Board shall prepare a budget for that financial year, a summary of which shall be tabled for information purposes only, at the November Special General Meeting. The budget will be prepared on the basis of the anticipated income having regard to the recommendation of the Board as to the fees and levies to be charged for that financial year.
- 16.2.3. The budget will include a sum to be transferred to the Turf Replacement Fund in accordance with clause 16.4.

16.2.4. Delegation to the Chief Executive Officer

The Board shall have the power to delegate authority to the Chief Executive Officer to incur liabilities and expend such funds as may be deemed necessary or desirable for the day to day management and organisation of the Association provided such expenditure is within the budget approved by the Board. Expenditure outside of the approved budget may only be made with the prior approval of the Board.

16.3. <u>Financial Records</u>

16.3.1. The Board shall cause proper books of account to be kept in respect of all matters relating to the administration of the Association and shall prepare within thirty-five (35) days after completion of each financial year a financial statement for that period ("the Annual Financial Statements").

- 16.3.2. The Board will have the Annual Financial Statements audited. The Board will endeavour to have the audited accounts and the Auditor's Report available for the Annual General Meeting and if that is not possible then as soon as reasonably possible thereafter.
- 16.3.3. The Annual Financial Statements will be presented to the Annual General Meeting and if they are not audited as at the date of the Annual General Meeting a copy of the audited Annual Financial Statements and the Auditors Report shall be sent to each Affiliated Club and Affiliated Group as soon as possible. (Sending of these Statements and Report may be by e-mail.)

16.4. <u>Turf Replacement Fund ("TRF")</u>

- 16.4.1. The Board shall set up a special fund to be named the "Turf Replacement Fund" ("TRF"). Any funds forming part of the TRF shall be paid into a separate account ("the TRF Account") so that the monies forming part of the TRF can be separately identified at any time.
- 16.4.2. The TRF may only be used by the Board for the following purposes:
 - 16.4.2.1. the replacement of the turf carpets, shock pads, base, lighting and turf surrounds for the Associations fields at the Kensington premises, when they fall due for replacement; or
 - 16.4.2.2. any other purpose authorised in accordance with clause 16.4.3.

16.4.3. Restriction on Expenditure from the TRF

Any proposed expenditure from the TRF which will be in excess of the sum of \$5000 in any single payment and up to a maximum of \$10,000 in total payments in any 12 month period must be authorised in the following manner:

- 16.4.3.1. The Board will resolve that proposed works are to be funded from the TRF.
- 16.4.3.2. Notice of that decision of the Board together with a reasonable summary of the particulars of the proposed works and the anticipated costs will be given to every Associated Club and Associated Group.
- 16.4.3.3. The funding of the proposed works from the TRF must be ratified by a further resolution of the Board which ratification shall not be made earlier than 28 days after the date that the resolution has been given to the Associated Clubs and the Associated Groups PROVIDED if before the resolution is ratified, a Special General Meeting of the Association ("SGM") has been called for the purpose of reconsidering the proposed expenditure, the ratification of the decision must be deferred until after the conclusion of that SGM.

- 16.4.3.4. In relation to any proposed expenditure from the TRF, the Board will be bound by any resolution of a SGM passed by a majority of not less than 75% of the votes cast at the Meeting.
- 16.4.3.5. The restriction in this clause 16.4 shall not apply to any expenditure in respect of which the Board has the written consent of 75% of Associated Clubs and 75% of the Associated Groups.

16.4.4. The Turf Replacement Fund Annual Contribution ("TRFAC")

The Board shall include in every annual budget a sum to be referred to as the Turf Replacement Fund Annual Contribution ("the TRFAC"). The TRFAC shall be the sum of \$40,000, but that sum shall be indexed by the rate of inflation annually starting from 1 October 2008. The Board shall determine the rate of inflation by having regard to the Consumer Price Index (All Groups) maintained by Statistics New Zealand.

- 16.4.5. The TRFAC will be paid or transferred into the TRF Account not later than the last day of each financial year.
- 16.4.6. For any financial year in the period commencing from 1 October 2008 and ending 30 September 2015, the Board shall be entitled to deduct from the TRFAC any amount paid in that financial year to the Whangarei District Council as principal or interest payable on the WDC Loan Facilities that already existed as at 1 October 2008. Such amounts may be deducted from the TRFAC before the balance of the TRFAC is paid into the TRF Account.

16.4.7. Review of the TRFAC

The TRFAC shall be reviewed by the Board at intervals of not greater than five years from 1 October 2008. The review shall consider the adequacy of the TRF and the TRFAC having regard to inflation, the condition of the Association's turfs, the current costs of turf replacement, the remaining balance in the TRF and any other factors that the Board considers to be appropriate. The Board shall be entitled to determine that the TRFAC should be increased and any such determination shall thereafter be binding on the current and all subsequent Boards unless the TRFAC is amended in accordance with clause 16.4.8. The Board shall not be entitled to reduce the TRFAC without the ratification of an AGM or a SGM in accordance with clause 16.4.8.

16.4.8. Amendment of TRF and TRFAC

Any amendment to the purposes for which the TRF may be applied and any amendment to the other restrictions and requirements applicable to the TRF and the TRFAC can only be made in the following manner:

16.4.8.1. Any such amendment may be proposed at any AGM if the proposal is included in the notice calling that AGM, or at any SGM called for that purpose.

- Any amendment approved at an AGM or SGM shall not take effect until such time as that amendment has been ratified at a further SGM called for that purpose which SGM shall be held not less than 20 working days nor more than 25 working days from the date of the meeting at which the amendment was passed. If the amendment is not ratified in that manner it shall be deemed to have lapsed.
- 16.4.8.3. The resolutions approving and ratifying any such amendment must be passed with a majority of not less than 75% of the votes cast at each meeting.
- 16.5. The members of the Board and the Chief Executive Officer shall be indemnified from and against all losses and expenses incurred in the discharge of their respective duties, provided that these are not the result of dishonesty or wilful acts outside the Association's objects or outside their authority.

17. BORROWING POWER

- 17.1. The Board shall have power to use overdraft facilities at its Bank to such limit from time to time approved by an Annual or Special General Meeting of the Association.
- 17.2. The Board shall have power to borrow such funds as the Board thinks fit upon such terms and conditions and with or without security as the Board shall determine PROVIDED any agreement to borrow or give security over the assets of the Association shall first be approved by a special resolution passed at an Annual or Special General Meeting.

18. CHEQUE SIGNING AUTHORITY

- 18.1. The working accounts of the Association are to be kept at a bank decided from time to time by the Board.
- 18.2. All accounts are to be operated jointly by the Chairperson of the Board, and two other members of the Board nominated for that purpose and the Chief Executive Officer, any two (2) to sign each cheque or to authorise electronic transactions.

19. PECUNIARY GAIN

- 19.1. No member shall derive any pecuniary gain from any property or operation of the Association provided however pecuniary gain does not include the winning of prizes or trophies other than money prizes, nor the payment of salaries, commissions or honoraria, nor the payment of goods or services to which the member would be entitled if he/she were not a member of the Association.
- 19.2. All members of affiliated associations and clubs shall observe the rule of amateurism as determined by the International Hockey Federation.

19.3. Any member of the Board who may be in a position of conflict of interest shall withdraw from the Board until the conflict is resolved, or shall refrain from participation in any debate or voting on any matter in which the member has a pecuniary interest.

20. WHANGAREI CLUB COUNCIL FORUM

- 20.1. The Whangarei Club Council Forum (Club Council) shall consist of the President who shall be Chairman and one representative of each club, affiliated group, or support group. Members of the Board shall be ex officio members of the Whangarei Club Council without voting rights. All members of the Council shall have one vote. No proxies shall be allowed.
- 20.2. The role of the Club Council shall be to formulate policy for the grading of players and for the operation of all club competitions that are run at the Northland Hockey Centre, or any other facility used for Whangarei club fixtures. All such policies shall be subject to confirmation by the Board.
- 20.3. The Club Council shall meet in February, June and October in each year.
- The Club Council shall at its February meeting elect a Club Council Executive comprising a Chairperson, two representatives of the men's clubs, two representatives of the women's clubs, one representative of the junior clubs, two representatives of the collegiate clubs/schools (one representing the boys teams and one representing the girls teams) and one representative of the Umpires Council. The Club Council Executive shall be responsible for the formulation of draft policies to be considered by the full Club Council prior to ratification by the Board. The Club Council Executive shall have delegated powers to make decisions on interpretations of the existing policies in between meetings of the full Club Council.
- 20.5. No quorum shall be required for the Club Council provided that proper notification of the meeting has been given.
- 20.6. The Club Council Executive shall be responsible for the appointment of selectors for Whangarei teams for the Annual inter-association competitions.
- 20.7. The Club Council Executive shall be responsible for the selection and management of teams representing the Whangarei area in annual inter-association competitions.

- 20.8. Meetings of the Club Council for the ensuing year shall be notified at the last meeting for any calendar year and otherwise may be convened by the Board with not less than fourteen (14) days prior notice.
- 20.9. The Board shall be required to convene a meeting of the Club Council at the written request of not less than three (3) of its members.
- 20.10. Council members shall each be entitled to one vote and the Chairperson shall have a deliberative vote as well as a casting vote. All matters shall be decided by a majority of votes of those present. Voting may be by voices or a show of hands and if desired by any Club Council member it shall be by ballot. No proxies shall be allowed.
- 20.11. Judicial matters: any judicial matters arising from fixtures controlled by the Council that require adjudication shall be referred to the Northland Judicial Committee.

21. DUTIES OF THE WHANGAREI JUNIOR MANAGEMENT COUNCIL

- 21.1. The Whangarei Junior Management Council (JMC) shall consist of:
 - 21.1.1. no more than two delegates from each affiliated club with a team or teams in the Whangarei Junior Club Competition
 - 21.1.2. one delegate from the Northland Hockey Umpires Council.
- 21.2. The JMC shall be responsible for:
 - 21.2.1. the general running and control of Whangarei Junior Club hockey and
 - 21.2.2. such other functions as may from time to time be delegated to the JMC by the
 - 21.2.3. the appointment of selectors for Whangarei teams for the annual inter-association competitions
 - 21.2.4. the selection and management of teams representing the Whangarei area in annual inter-association competitions.
- 21.3. At its Annual General Meeting the JMC shall elect a Chairperson, a secretary, and a Judicial Committee of not more than three (3) people who are to be independent of the Board and Committees. The Whangarei Junior Management Council shall set competition rules and conditions of play. Any notices of motion to change these rules during the season must be received in writing by the secretary at least twenty-one (21) days prior to the meeting at which such changes are to be considered. The Judicial Committee shall discipline players suspended from play during games under the control of the Whangarei Junior Management Council.
- 21.4. Each member of the JMC present shall be entitled to one vote and the Chairperson shall have a deliberative vote as well as a casting vote.

21.5. A guorum of the JMC shall be 50% of the number of clubs of the JMC.

22. SUB-ASSOCIATIONS

- Any association within the territory controlled by the Association may be affiliated in the manner provided by Rule 6.
 - 22.1.1. Upon such an affiliation being effected, all the Rules of the Association including those referring to clubs, shall apply to such sub-associations except where there is some conflict with the provisions of this rule in which case the decision of the Board for the time being shall be final.
- 22.2. The function of sub-association committees shall be to carry out the general organisation of hockey within the sub-association areas and
 - 22.2.1. such other functions as may from time to time be delegated to the sub-association by the Board
 - 22.2.2. the appointment of selectors of such sub-association teams for the annual inter-association competitions.
- 22.3. Such sub-association shall have the right to refer any matter to the Board of the Association for decision and such decision shall be binding on all members of the sub-association.
- 22.4. Such sub-associations shall pay to the Association an annual affiliation fee as provided in Rule 7.
- 22.5. The rules of such sub-associations or any alterations proposed to be made to them shall be submitted to the Board and the Management Advisory Council for consideration and approval.
 - 22.5.1. In the event of any such sub-association not having a written set of rules, at the time of affiliation, such rules shall be duly formulated upon request of the Board of the Association.
- 22.6. Such sub-association's territory shall be approved by the Board and shall be subject to revision at the Board's discretion.
- 22.7. Such sub-association shall submit its uniform to the Board for approval and registration.
- 22.8. Such sub-association shall forward to the Chief Executive Officer of the Association before the Annual General Meeting in each year a list of the clubs affiliated to the sub-association and

- 22.8.1. shall from time to time notify the Chief Executive Officer of any additions or alterations to such list.
- 22.9. Such sub-association shall forward to the Chief Executive Officer of the Association before the Annual General Meeting in each year a copy of the annual report and
 - 22.9.1. an audited statement of income and expenditure and balance sheet of the sub-association for the preceding year.
- 22.10. The Association shall be entitled to include members of such sub-associations in any of the Association's representative teams.

23. DUTIES OF THE NORTHLAND MASTERS COUNCIL

- 23.1. Northland Masters Council (Masters Council) shall be affiliated to the Association in the manner provided by Rule 6.
- 23.2. All players who register with the Masters Council and pay an affiliation fee to Hockey Northland shall be entitled to attend the Annual General Meeting of the Masters Council and vote. (NB only ONE affiliation fee is required to be paid to HN so if a player is a member of a club and therefore pays an affiliation fee through the club no further affiliation fee is required to be paid.)
- 23.3. The Masters Council shall hold an Annual General Meeting each year and at that AGM the registered Masters players shall elect a Chairperson, Secretary and Treasurer plus such other persons as may be required to ensure that there are 2 women & 2 men in addition to the Chairperson on the Masters Council. The Masters Council Executive may elect one of its members to be the minute secretary for the Council or it may delegate secretarial responsibility to the Association upon request. (NB all meetings of the Masters Council MUST be attended by at least 3 persons.)
- 23.4. The Masters Council shall appoint one of its members to be the delegate to the Whangarei Club Council.
- 23.5. The Masters Council shall be responsible for controlling its own finances under the following conditions:
 - 23.5.1. All bank accounts shall be incorporated into the Hockey Northland bank account portfolio and administered by Hockey Northland.
 - 23.5.2. All proposed expenditure must go through a proper pre-approvals process which will include:
 - 23.5.2.1. a properly minuted meeting of the Masters Council Executive attended by at least 3 members of the Executive where the planned expenditure is approved
 - 23.5.2.2. the plans for any expenditure must include details of where the revenue will come from to cover the cost of the planned expenditure

- 23.5.2.3, the minutes of the Executive meeting where the planned expenditure is approved shall be submitted to the Hockey Northland Chief Executive Officer for final approval before any commitment is made
- 23.5.2.4. Hockey Northland shall ensure that any payments which have been through the approvals process described shall be authorised for electronic payment by 1 staff member and 1 Board authorised signatory
- 23.5.2.5. Hockey Northland shall provide an updated set of management accounts to the Masters Council each month or as required
- 23.5.2.6. Hockey Northland SHALL NOT accept liability for any expenditure that has not been through the proper pre-approvals process described in Rule 23.5
- 23.6. NO Masters team/s shall be entered into the National Masters Tournament UNLESS a minimum deposit of \$100 has been paid by a minimum of 10 players for each team to be entered.
- 23.7. The function of the Masters Council shall be to carry out the general organisation of Masters hockey within the Association's territory and
 - 23.7.1. such other functions as may from time to time be delegated to the Masters Council by the Board
- 23.8. The Masters Council shall direct any Masters players wishing to become affiliated to the Masters Council to the Chief Executive Officer of the Association for registration.
- 23.9. The Masters Council shall formulate its own set of rules for the operation of the Council. Rules of the Masters Council shall not come into effect until they have been approved by the Board of the Association. Any proposed alterations to those rules shall be submitted to the Board for consideration and approval.
- 23.10. In the event of such Masters Council not having a written set of rules, such rules shall be duly formulated upon request of the Board of the Association.
- 23.11. The Masters Council shall be entitled to be represented by delegates at Annual and Special General Meetings as provided by Rule 10.
- 23.12. The Masters Council shall forward to the Chief Executive Officer of the Association before the Annual General Meeting of the Association in each year an annual report detailing the activities of the Masters Council for the preceding year.

24. DUTIES OF THE NORTHLAND HOCKEY UMPIRES COUNCIL

24.1. Northland Hockey Umpires Council (Umpires Council) shall be affiliated to the Association in the manner provided by Rule 6.

- 24.2. All umpires who register with the Umpires Council and pay an affiliation fee to Hockey Northland shall be entitled to attend meetings of the Umpires Council and vote. (NB only ONE affiliation fee is required to be paid to HN so if an umpire is a member of a club and therefore pays an affiliation fee through the club no further affiliation fee is required to be paid.)
- 24.3. The Umpires Council shall hold an Annual General Meeting each year and at that AGM shall elect a Chairperson and 2 or 3 other persons who shall become the Umpires Council Executive. The Umpires Council Executive may elect one of its members to be the minute secretary for the Council or it may delegate secretarial responsibility to the Association upon request. (NB the Umpires Council Executive MUST comprise at least 3 persons.)
- 24.4. The Umpires Council Executive shall appoint one of its members to be the delegate to the Whangarei Club Council.
- 24.5. The Umpires Council shall be responsible for controlling its own finances under the following conditions:
 - 24.5.1. All bank accounts shall be incorporated into the Hockey Northland bank account portfolio and administered by Hockey Northland.
 - 24.5.2. The Umpires Council Executive shall provide the name and contact details of 2 persons authorised to approve electronic payments on behalf of the Umpires Council.
 - 24.5.3. All proposed expenditure must go through a proper pre-approvals process which will include:
 - 24.5.3.1. a properly minuted meeting of the Umpires Council Executive attended by at least 3 members of the Executive where the planned expenditure is approved
 - 24.5.3.2. the plans for any expenditure must include details of where the revenue will come from to cover the cost of the planned expenditure
 - 24.5.3.3. the minutes of the Executive meeting where the planned expenditure is approved shall be submitted to the Hockey Northland Chief Executive Officer for final approval before any commitment is made
 - 24.5.3.4. Hockey Northland shall ensure that any payments which have been through the approvals process described shall be authorised for electronic payment by 1 staff member and 1 Umpires Council authorised signatory
 - 24.5.3.5. Hockey Northland shall provide an updated set of management accounts to the Umpires Council each month or as required
 - 24.5.3.6. Hockey Northland SHALL NOT accept liability for any expenditure that has not been through the proper preapprovals process described in Rule 24.5

- 24.6. The function of the Umpires Council shall be to carry out the general organisation of umpiring within the Association's territory and
 - 24.6.1. to administer the Umpires Development Fund
 - 24.6.2. such other functions as may from time to time be delegated to the Umpires Council by the Board
 - 24.6.3. appoint umpires for Whangarei club games
 - 24.6.4. appoint umpires for Northland representative games.
- 24.7. The Umpires Council shall direct any umpires wishing to become affiliated to the Umpires Council to the Chief Executive Officer of the Association for registration.
- 24.8. The Umpires Council shall formulate its own set of rules for the operation of the Council. Rules of the Umpires Council shall not come into effect until they have been approved by the Board of the Association. Any proposed alterations to those rules shall be submitted to the Board for consideration and approval.
 - 24.8.1. In the event of such Umpires Council not having a written set of rules, such rules shall be duly formulated upon request of the Board of the Association.
- 24.9. The Umpires Council shall be entitled to be represented by delegates at Annual and Special General Meetings as provided by Rule 10.
- 24.10. The Umpires Council shall forward to the Chief Executive Officer of the Association before the Annual General Meeting of the Association in each year an annual report detailing the activities of the Umpires Council for the preceding year.

25. THE RESPONSIBILITIES OF CLUBS, SCHOOLS AND SUB-ASSOCIATIONS

- 25.1. Each affiliated group on joining the Association shall be provided with a copy of the Rules of the Association and from time to time with any amendments made.
- 25.2. Such affiliated groups on joining the Association shall be bound thereby and in the case of any wilful infringement thereof by any affiliated group shall be liable to suspension or expulsion from the Association.
- 25.3. Each affiliated group on becoming affiliated shall forward to the Chief Executive Officer of the Association a copy of its rules and any amendments which may be made from time to time.
- 25.4. No clubs shall play or arrange matches against unaffiliated clubs or send teams on tour without first obtaining permission of the Board.
 - 25.4.1. Such permission must be applied for in writing to the Board.

- 25.5. No affiliated club, school or committee shall be allowed to accept gate money or other remuneration for any matches without the permission of the Board, provided that this shall not prevent any affiliated sub-association charging admission to its own local competitions or representative fixtures.
- 25.6. Every club shall provide suitable players or approved persons to control matches at such times and places as the Committees may direct.
 - 25.6.1. In the event of such players or substitutes not being provided the Committees may fine the member, team or club at fault.
- 25.7. The respective secretaries of all affiliated clubs shall, before the last day of April in each year, furnish in writing to the Chief Executive Officer of the Association the names of all active members of their respective clubs and also from time to time furnish the names of anyone becoming a member after such commencement.
- 25.8. No player shall be allowed to take part in the Association's competitions until registration has been affected under Rule 6.

26. QUALIFICATION OF PLAYERS

- 26.1. Except in cases of primary school and secondary school competition players transferring to or from school to school, and such school players transferring to or from opening clubs, no player previously registered with a club may transfer from that club without permission from the Chief Executive Officer.
 - 26.1.1. When satisfied that such transfer is reasonable and justified the Chief Executive Officer shall not arbitrarily withhold permission.
 - 26.1.2. No player who is in arrears with fees to either the Association or his/her own club may at any time transfer to any other club without clearance from his/her late club.
 - 26.1.3. Such clearances are to be approved by the Chief Executive Officer.
 - 26.1.4. All applications for transfers must be made in writing.
 - 26.1.5. A player who is resident outside the Association's territory must obtain permission from the Chief Executive Officer before participating in competitions of the Association.
 - 26.1.5.1. Consent of the other association in whose district such player resides must be first obtained bearing in mind the Hockey NZ ruling of residency.
- 26.2. No member, other than members playing in a Collegiate team, may play for more than one club without written permission from the Chief Executive Officer.

Collegiate team members may play for a club as well as the school team in which they are registered.

27. ASSOCIATION COLOURS

27.1. The colours of the Association shall be light blue and royal blue or such colours as the Board may decide.

28. CLUB COLOURS

28.1. Each club, school and sub-association shall register its colours with the Association. The club first registering any colours shall have exclusive right to use them, subject to the overall control of the Board except that a sub-association may register the same colours as a club and be given permission to use them at the discretion of the Board.

29. PROTESTS

- 29.1. The appropriate permanent Committee or sub-association shall decide all protests.
- 29.2. All protests must be in the hands of the relevant secretary within 48 hours of completion of the match.
- 29.3. The permanent Committee or sub-association shall have power to act without formal protest being lodged should it consider such action to be justified in the interests of the game.

30. VIOLATION OF RULES

- 30.1. Any affiliated club or sub-association may be suspended from membership at the discretion of the Board or penalised and such other manner as the Board may decide for:
 - 30.1.1. disobeying any rule, bylaw or regulation of the Association
 - 30.1.2. failing to comply with any decision of the Board or permitting any individual under its jurisdiction to do so
 - 30.1.3. any conduct which in the opinion of the Board is prejudicial to the interests of the Association or its objects.

30.2. A suspended club or sub-association or any individual member thereof is liable to expulsion by a seventy-five percent (75%) majority of eligible votes present at the Annual General Meeting or Special General Meeting.

31. MISCONDUCT

- In all cases of alleged misconduct by individual players, officials or teams under direct control of this Association the Board upon receipt of a written complaint shall hold an inquiry (either formal or informal) and accord such penalties as it deems suitable, and the ruling of the Board shall be observed by each affiliated body. No penalty may be imposed unless a formal inquiry is held at which the accused person is given the opportunity to defend himself or herself against the charge(s).
- 31.2. Formal inquiries shall be held by the Judicial Committee.

32. FINES

- 32.1. The Board shall have power to levy fines against clubs, school, umpires associations or sub-associations who are in arrears with any fees or
 - 32.1.1. Against members, clubs, schools, umpires associations or sub-associations guilty of any breach of these rules or of the regulations governing the Association's various competitions.

33. APPEALS

- In the event of an appeal against a decision of the Board, in the first instance the Board shall set up a mediation with one or two mediators to be chosen by agreement between the appellant and the Board. In the event that the parties cannot agree on a mediator/s then Hockey NZ shall appoint a mediation panel. In the event that a mediation is not successful in resolving the dispute then an appeal may be made to Hockey NZ accompanied by the necessary fees. Hockey NZ shall use its best endeavours to resolve such disputes by mediation. If such disputes are unable to be resolved by mediation then Hockey NZ shall make a ruling and such decision shall be binding on all parties.
- 33.2. An appeal against decisions of any club, sub-association, umpires association, support group or committee under the jurisdiction of the Association may be made to the Board.

34. ALTERATION OF RULES

34.1. No alteration, addition or rescission of these Rules shall be made except by consent of a majority of 66% of eligible votes present at the Annual General Meeting or Special General Meeting called for that purpose.

- 34.2. Notice of such alterations, additions or rescissions shall be given in writing to the Chief Executive Officer twenty-eight (28) days before the meeting at which it is proposed to move such alterations, additions or rescissions.
- 34.3. Upon receipt of such notice the Chief Executive Officer shall forthwith notify the secretaries of all affiliated clubs, sub-associations, umpires associations and Life Members of such meeting, the time and objects of the same and the details of the contents of such notices.

35. WINDING UP

- 35.1. The affairs of the Association may be wound up upon a resolution of a majority of votes recorded at a Special General Meeting called for the purpose, provided that a second Special General Meeting is held at least thirty (30) days after the first meeting to pass a resolution by simple majority confirming the earlier decision to wind up the Association.
- 35.2. If any property remains after the winding up or dissolution of the NHA and the settlement of all the NHA's debts and liabilities, that property must be given or transferred to another organisation having objects that promote amateur hockey or other amateur sport or that is charitable under New Zealand law and has purposes similar to those of the NHA that is being wound up.